

Devon International Recruitment updates

March - April 2024



**MIGRANT SOCIAL
INTEGRATION
PROGRAMME** **PLYMOUTH
HOPE**

Are you an international recruit working in the health and social care sector? Our programme aims to support your social integration and ensure you have a positive experience of coming to the UK as a skilled worker and you can navigate your way in settling in your local community whether that's expanding your social network or speaking to someone about anything you need support with.

We provide a range of sessions including face-to-face support, learning webinars, training, and platforms where people can meet others. Just get in touch with us!

HOW TO ACCESS OUR PROGRAMME AND SUPPORT?



1- You can access our website where we have many useful resources.
www.migrantsocialintegration.org



2- You can join our weekly Social Integration drop-in online.

Scan the QR code for the zoom link



3- You can email our programme coordinator to book face-to-face support.

carys@plymouthhope.org.uk



4- Please join our social integration WhatsApp group where we share useful information about our trainings, webinars and update on weekly sessions

Social Integration Support



5- For anything and any other support queries, please contact us.

socialintegration@plymouthhope.org.uk



**MIGRANT SOCIAL
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CAPACITY BUILDING SUPPORT

Our programme aims to support the social integration of international recruits working in the health and social care sector and ensure they have a positive experience of coming to the UK as a skilled worker and they can navigate their way in settling into the local community.

This programme will be complemented by the positive experience they have in their respective workplaces and with their employers. We are conscious of the challenges within the workplace with a very diverse workforce (e.g. different traditions; cultures; values). We are providing Capacity Building Support to Employers and Providers within the health and social care sector across Devon, Plymouth and Torbay.

Our Diversity and Cultural Competence capacity building support includes the following domains:

- Diversity and Cultural Competence - In Governance
- Diversity and Cultural Competence - In Communication
- Diversity and Cultural Competence - In Organisational Infrastructure
- Diversity and Cultural Competence - In Planning Monitoring and Evaluation
- Diversity and Cultural Competence - In services and Interventions
- Diversity and Cultural Competence - In Staff development
- Diversity and Cultural Competence - In Organisational Values
- Diversity and Cultural Competence - Framework for Cultural competence



HOW TO ACCESS OUR PROGRAMME AND SUPPORT?

1- The first step to start this programme is to complete a short questionnaire.

Scan the QR code to access the questionnaire.

Once you have completed this form, we will contact you to arrange our first meeting.



2- You can access our website where we have many useful resources.

Scan the QR code to access the website



3- You can email our programme coordinator to book a face-to-face support.

carys@plymouthhope.org.uk



4- For anything and any other support queries, please contact us.

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Plymouth Hope training

Plymouth Hope have created programmes on topics such as **cultural differences** and **learning about UK systems** to ensure smooth integration for International Recruits here in the UK with activities reaching beneficiaries around Devon and Cornwall. Check out their [website](#) for more information.

Weekly support sessions for international recruits - 12.45pm to 1.45pm every Thursday. Online and those in Devon can meet us face to face.

[Zoom link](#)

Meeting ID: 823 5914 2229

Passcode: 830173

Weekly support sessions for providers - 2.15pm to 3.15pm every Thursday, online.

[Zoom link](#)

Meeting ID: 857 3497 4212

Passcode: 514841

HIVE

HIVE provides access to 100s of digital, virtual, and classroom training sessions. Care homes throughout Torbay and South Devon have free access to the [HIVE](#).



International recruitment toolkit for adult social care providers

DHSC have now published the Toolkit for International Recruitment for Adult Social Care Providers. This toolkit is a best practice guide, to support providers to ethically recruit care workers and senior care workers from overseas. The toolkit can be used by providers who are new to international recruitment to help support through the new processes, or by providers who are looking to refine their current international recruitment processes.

The toolkit has been written in collaboration with [Skills for Care](#) and is hosted on their international recruitment hub, alongside other key resources and information to support with ethical international recruitment. We've also worked with gov.uk to create a summary version to highlight the key messages within the toolkit - [International recruitment toolkit for adult social care providers](#)

[Stay up to date with all the training offers and how to book your place on our PEN page.](#)

- **Supporting International Recruits in Health & Social Care with Petroc College**

Covering a range of topics from: introduction to Health and Social Care, terminology used within the sector, the principles of safeguarding, and effective communication techniques.

- **Awareness workshops supporting International Recruits with City College Plymouth**

Range of workshops from: preparing to work in adult social care, infection control, safeguarding, safe handling of medicine and medical terminology.

- **Part funded eLearning offer for all social care providers across Devon, Torbay and Plymouth**

Grey Matter Learning has over 130 different courses from functional skills, core and mandatory and great accessibility tools.



DISCA podcasts

DISCA are working on a series of podcasts discussing all aspects of international recruitment including first-hand experiences from a recruit who arrived in the UK to work in the adult social care sector. [Give the first episode a listen!](#)